

JASON MEVIUS

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SUMMARY / CAREER OBJECTIVE

Successful product introduction is a high-intensity sport. I love developing products and solving customers' tough problems with great teams — driving innovation and beating my competition to market with creative new offerings. Intense customer-focus enables agile, successful, product introductions.

I have a proven record of successfully leading cross-functional teams to drive on-time, under-budget product launches that satisfy industry demands in a constantly changing space. Specific expertise includes:

- Product roadmap strategy
- International team oversight
- Program / project management
- Customer relationship leadership
- Market-integrated development
- Phase Gate / Tollgate project cycles
- Product Life-cycle ownership
- Lean 6 Sigma integration

PROFESSIONAL EXPERIENCE

Finisar

Allen, TX

2018 – Present

Product Line Manager, Sensors: Transitioned career from Engineering Leadership to Market Definition role; responsible for both growth and profit goals, roadmap and specification development, strategic account oversight, and global market strategy of VCSEL lasers.

- Successful mobile OEM component launch; produced packaged authentication VCSELs at a new offshore CM. Resolved legacy design issues, managed customer communications and expectations through final delivery.
- Launched new VCSEL entry into automotive space; new in-cabin platform with 10-year planned development roadmap, high contribution margin. Successfully passed rigorous automotive qualifications and both internal and external audits with difficult customer.
- AVL win in mobile OEM camera space – anticipated \$10M in revenue; successful integration with 3rd party manufacturing partner. Transitioned existing product series to a service model to improve customer responsiveness and control margins.
- Published EOL of complicated product series; managed customer needs without customer component interruption.
- PLM of new flagship product line; responsible for product scope, resource attainment, and roadmap execution. On-boarded two lead customers – projected \$100M revenue over 5Y.

Eaton's B-Line**Sherman, TX****2013 – 2018**

Director of Engineering, Enclosures: Organized and led the New Product Design, Engineer-to-Order, and Product Cost Reduction functions to meet long-term business objectives.

- Led four domestic and international engineering departments controlling three product lines. Defined multigenerational product roadmaps for evolution of decades-old consumer lines.
- Overhauled Engineer-to-Order process with Six Sigma methods; reduced lead-time by 55%, grew sales 36% YOY to \$4M in 2015. Implemented a quality gate, improved yield by 28%.
- NPD champion; grew vitality sales (\$35M sales, 29% growth) across four product lines.
- Executed DFM (Design-for-Manufacture) project to reduce 21% of material and 38% labor on \$4M flagship line; 4 patents pending.
- Developed and implemented tiered engineering career path ladders, succession plans, development plans, and organizational capability assessments.

Eaton's B-Line**Highland, IL****2012 – 2013**

Engineering Manager, Program Manager: Established VA/VE team; implemented a change-based culture to long-dormant product lines by spearheading material reduction projects with Supply Chain, Operations, and Product Managers.

- Strategic oversight for \$4.0M (3% COGS) annual reduction across seven production sites.
- Lean 6 Sigma integration; reduced COGS 1.5% without sacrificing quality or lead-time.
- Key M&A transition member; identified \$2.4M in synergy cost-out cross-divisional projects.

Emerson Regulator Technologies**McKinney, TX****2003 – 2012**

Senior Design Engineer: Design lead for a global project team, responsible for consolidating pressure regulator products obtained through acquisitions with legacy products, forming a unified platform.

- Executed 6-year initiative to reorganize product architecture for mid-tier platform; formulated IP strategy – 14 awarded patents. Led two Chinese design teams; mentoring, managing deliverables, driving consistent vision.
- Converted 20 disparate, legacy low-margin designs to unified portfolio with 6 high-margin offerings (\$21M increase in served markets, 63% supplier reduction, 54% component reduction).

EDUCATION**University of Texas at Dallas****Richardson, TX****2015 – 2017**

M.S. & MBA: Innovation & Entrepreneurship

Southern Methodist University**Dallas, TX****1997 – 2002**

B.S.: Mechanical Engineering

Minors: Computer Science, Mathematics