

# JASON MEVIUS

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## SUMMARY / CAREER OBJECTIVE

Successful product development is a high-intensity sport. I love designing products and solving customers' tough problems with great teams – driving innovation and beating my competitors to market with creative new products. Intense customer focus enables agile, successful product introductions; I have a proven record of successfully leading cross-functional teams to drive on-time, under-budget product launches. Specific expertise includes:

- Technology roadmap development
- International team leadership
- Program / project management
- Strategic market-integrated development
- Phase Gate / Tollgate project cycles
- Lean 6 Sigma integration

## PROFESSIONAL EXPERIENCE

### Finisar

Allen, TX

2018 – Present

**Product Line Manager, Sensors:** Transitioning career to a Marketing leadership role – excited about the opportunity to integrate Finisar's game-changing 3D sensing products into customer applications. Responsible for the growth and market-penetration of VCSEL products globally and key account oversight.

### Eaton's B-Line

Sherman, TX

2013 – 2018

**Director of Engineering, Enclosures:** Organized and led the New Product Design (NPD) engineering, Engineer-to-Order (ETO), and Product Cost Reduction (VA/VE) functions to meet long-term business objectives.

- Led four domestic and international engineering departments controlling three product lines.
- Overhauled Engineer-to-Order process with standardized Six Sigma methods; reduced lead-time by 55%, grew sales 36% YOY to \$4M in 2015. Implemented quality gating system, improving first-time yields by 28%.
- VA/VE material-reduction leader – demonstrated history of aggressive cost-out philosophy; \$500K bottom-line decrease in 2015, \$750K in 2016, \$920K in 2017.
- NPD champion, grew vitality sales (\$35M sales, 29% growth) across four product lines.
- Defined multigenerational product roadmaps for evolution of decades-old consumer lines.
- Executed DFM (Design-for-Manufacture) project to reduce 38% labor on \$4M flagship line.
- Developed and implemented tiered engineering career path ladders, succession plans, development plans, and organizational capability assessments.

**Eaton's B-Line****Highland, IL****2012 - 2013**

**Engineering Manager, Program Manager:** Spearheaded material reduction projects with Supply Chain, Operations, and Product Managers.

- Established VA/VE team; implemented a change-based culture to long-dormant product lines.
- Strategic oversight for \$4.0M (3% COGS) annual reduction across seven production sites.
- Lean 6 Sigma integration; reduced COGS 1.5% through labor efficiencies without sacrificing quality or lead-time.
- Organized and presented financial projections models to Executive staff.
- Key transition member during M&A process (my original employer, Cooper Industries was acquired by Eaton in 2013). Partnered with technical leads in other divisions to identify \$2.4M in synergy cost-out projects.
- Chaired action committee to evaluate low-performing manufacturing sites; performed deep-dive analysis to find inefficiencies. Average annual savings of \$350K per location.

**Emerson Regulator Technologies****McKinney, TX****2003 - 2012**

**Senior Design Engineer:** Design lead for a global project team, responsible for consolidating pressure regulator products obtained through acquisitions with legacy products to form a unified platform for the Oil and Gas industry.

- Executed 6 year initiative to reorganize product architecture for mid-tier platform.
- Formulated the intellectual property (IP) for new platform, resulting in 14 awarded patents.
- Converted legacy offerings from 20 disparate, low-margin designs to unified portfolio with 6 high-margin offerings (\$21M increase in globally-served markets, 63% supplier reduction, 54% component reduction).
- Led two Chinese design teams; mentoring, managing deliverables, driving consistent vision.
- Performed complex FEA; eliminating costly revisions, reduced time-to-market.
- Presented product concepts in Design Reviews with peers, suppliers, and Executive leadership.
- Verified new product releases with statistically controlled Pilot Runs; confirming sustainability.

**EDUCATION****University of Texas at Dallas****Richardson, TX****2015 - 2017**

M.S. & MBA, concentrations in Innovation & Entrepreneurship

UTD ranked #19 in Princeton Review for Innovation & Entrepreneurship in 2018

**Southern Methodist University****Dallas, TX****1997 - 2002**

B.S.: Mechanical Engineering

Minors: Computer Science & Math

Additional roles, product information, and awarded patent details at <http://jasonmevius.com/>